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EMPLOYEE ACTIVITIES

1939

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A Directory of

- Educational
- Welfare and
- Recreational

EMPLOYEE OPPORTUNITIES IN THE
UNITED STATES DEPARTMENT OF
AGRICULTURE, WASHINGTON, D. C



JOSEPH D. COOPER, Editor

UNITED STATES DEPARTMENT OF AGRICULTURE
OFFICE OF PERSONNEL
WASHINGTON, D. C.

June 1, 1939

To the Members of the Department of Agriculture:

Through unselfish, cooperative effort, there is a steady increase in employee group activities in the Department of Agriculture. An increasing number of employees are participating, finding through these activities, additional opportunities for self-expression as well as ways of contributing to the welfare of employees generally.

These groups are always especially glad to welcome new employees to their circle. Through these associations, new employees are assisted in gaining a better understanding of the Department, its program and its staff.

This edition is being issued at a time when several agencies are being transferred to this Department by the President. To the employees, thus newly added to the Department family, there will be much of special interest in this bulletin. To these employees, and to employee activity groups they may bring with them, the employee activity groups of the Department extend a special welcome.

Sincerely yours,

Ray F. Hendrichsen
Director of Personnel.

EMPLOYEE ACTIVITIES—1939, published by the employees of the U. S. Department of Agriculture, Washington, D. C., June 1, 1939. Acknowledgment is made to LOOK Magazine for the Group Health Association photos on page 23, to Miss Barbara Worrell, BPI, for her pictures of the Orchestra and Symphonic Choir on page 23, and to Miss Katharine A. Wahlgren, FS, whose assistance helped materially. Other photos are by Joseph D. Cooper, Editor.

GRADUATE SCHOOL

The recent executive order by President Roosevelt has laid the foundation for a career program in all branches of the Government Service, just as has been worked out by legislative action for the Army, Navy, and Public Health Services.

Those entering the service will be selected on the basis of previous training and experience and after entrance will have an opportunity to continue study with a view to advancement. This will be applied to all workers, even away from Washington, and will as far as possible be carried out in cooperation with existing educational institutions, and through the Graduate School of this Department.

Two types of training are under consideration: (1) for improvement in techniques of operation or the development of special skills, and (2) the accomplishment of the same objectives on a basis that may also be used for advanced academic standing.

Congress has passed resolutions which stated that "Facilities for study and research in Government Departments shall be afforded to scientific investigators and to duly qualified individuals, students, and graduates of institutes of learning * * * under such rules as the heads of departments and bureaus may prescribe."

In 1908 a group in the U. S. Bureau of Standards organized some advanced classes in physics, mathematics, and chemistry along the same lines as were followed in the graduate schools of the best universities. Johns Hopkins University, Catholic University, and the Bureau of Chemistry of the Department of Agriculture cooperated. From two to eight courses were given after official hours and were accepted by the cooperating institutions towards the Ph.D. degree.

The Department of Agriculture, under Henry C. Wallace, father of the present Secretary, organized the Graduate School to provide similar opportunities here. The undertaking was a success from the start. The work is given after official hours and is supported by a small tuition charge. It is unofficial, but operates under the supervision of an administrative board appointed by the Secretary.

From a dozen courses and a few hundred students in 1921, the School has now grown to 130 courses with 4,500 students in 1938-39. Courses are organized in any desirable subject if a group of usually at least 15 students are interested and the request is made. Instructors are ob-

tained from Government Departments or local colleges and measure up well with those in the best universities. The work is conducted on a standard college basis, accepted by the U. S. Civil Service Commission and all the leading institutions of the country. Many hundreds of certifications have been issued, as many as 160 in one year.

The School organizes special lecture courses on live subjects, bringing to Washington for the purpose leading men and women in each field, including some from foreign countries. These lectures are put in book form and sold at cost. They are in great demand.

About half the students come from other departments. Where the number interested in a subject is small, the cooperation of other agencies is necessary to secure enough for a class. During the last year, every Government agency including the Army, Navy, and Congressional and White House staffs were represented.

The following list of courses is tentative for 1939-40. A catalog will be sent on request.

Accounting, principles of
 second year
 income tax
 in the field of legal problems
 Auditing
 Algebra, higher
 college
 linear
 Calculus, elementary and advanced
 Calculus of finite differences
 Trigonometry and geometry
 Theory of functions
 Theory of infinite processes
 Interpolation, approximation, and
 mechanical quadrature
 Analytic curve fitting
 Correlation analysis
 Dynamic analysis of time series
 Index numbers and time series
 analysis
 Interpretation of statistical calculations
 Introduction to statistical analysis
 Least squares
 Seminars in statistics
 Special topics in statistics
 Statistical treatment of experiments
 in the plant and animal industries
 Statistics for biological workers
 Statistics laboratory
 Theory and application of the characteristic function
 Adjustment of observations

Mathematics of finance
 Money and banking
 International trade
 Foreign trade problems in relation
 to agriculture
 Principles of economics
 History of economic thought
 Social and economic history of
 American agriculture
 The development of English economic and governmental institutions
 Contemporary economic problems
 Agricultural price-making forces
 and processes
 Agricultural credit
 Cotton classing
 Cotton marketing
 Current social legislation
 Farm management
 Labor problems and programs
 Labor law and legislation
 Patent law and procedure
 Seminar on current decisions of the
 Supreme Court
 The self-contained farm
 The non-commodity use of forests
 Recent history of the United States
 History of art
 History of philosophy
 European history
 Famous women of history
 Administrative management
 Extension seminars

Seminars in filing and classification and office procedures	Russian, elementary and advanced
History of botanic research	Spanish, elementary and advanced
Systematic botany	Russian literature
Plant breeding with special refer- ence to disease resistance	Introduction to methods of quan- titative geography
Plant ecology	Composition and rhetoric
Chemistry, introduction to organic	Vocabulary and dictionary study
advanced organic	Descriptive English grammar
advanced inorganic	Applied English grammar
physiological	Agricultural writing
Advanced courses in industrial and chemical theory	Editing manuscripts on agriculture, home making and related sub- jects
Meteorology and climatology	Seminar in creative writing
Dynamic meteorology	Government correspondence
Aerial photography	English literature since 1800
Glass blowing	English novel
Architectural drawing	Rural novel
Freehand drawing and sketching	Literature and arts appreciation
Mechanical drawing	Play-writing and play production
Blueprint reading	Fundamentals of speech
Visual information methods	Preparation and presentation of public addresses
Graphic methods applied to re- search analysis	Effective speaking
French, elementary and advanced	Stenotype
conversational seminars in	Shorthand reporting,
German, elementary, advanced, and technical	70 to 110 words per minute
conversational seminars in	100 to 150 words per minute
Italian, elementary and advanced	130 to 170 words per minute
	175 words and up per minute

Special summer courses may be arranged.

PUBLICATIONS OF THE GRADUATE SCHOOL

On Least Squares.....	\$1.50
by W. Edwards Deming	
Lectures and Conferences on Mathematical Statisitics.....	1.25
by J. Neyman, edited by W. Edwards Deming	
On the Statistical Theory of Errors.....	.35
by W. Edwards Deming and Raymond T. Birge	
Lectures on Statistical Methods.....	2.50
by Walter A. Shewhart	
Administrative Management	paper binding.... .75
by outstanding leaders in that field	cloth binding.... 1.00
Current Economic Problems.....	.50
by outstanding leaders in that field	
Elements of Personnel Administration.....	.50
by outstanding leaders in that field	
Understanding Ourselves: A Survey of Psychology Today.....	.50
by outstanding leaders in that field	
Problems in the Adjustment of Personality.....	.50
by outstanding leaders in that field	
Office and hours: Room 1031 South Building, branch 317. Sept. 1-April 1, open 9 to 5:30; April 1-Sept. 1, open 9 to 4:30.	
DIRECTOR: Dr. A. F. Woods; Dr. M. C. Merrill, Associate Director.	
SECRETARY AND REGISTRAR: Eva M. Johnson.	
TREASURER: J. J. Ackerman.	
GRADUATE SCHOOL COUNCIL: Roy F. Hendrickson, Chairman.	
Chiefs of bureaus are members of the council.	

WELFARE ACTIVITIES

WELFARE ASSOCIATION

The Welfare Association sponsors and assists in practically every employee activity of the Department. It was formed shortly after the World War to provide financial benefits to needy employees in times of stress. It consists of the administrative council, made up of committees from each bureau and agency in the Department, a board of directors, and four officers, selected from employees of the Department.

The Association provides for the welfare of Agriculture employees stationed in or near the District of Columbia, including the granting of financial and other aid in cases of emergency resulting from illness, accident, or unforeseen misfortune, the cost of which the employee is unable to meet at the time. The Association operates cafeterias, lunch rooms, and stores. It extends cooperation to employee groups.

During the past year, 270 loans, totaling \$11,819.99, were made to employees for emergency needs. The Agriculture Exchange was financed and distributed free to all employees. Grants were made to the Athletic and Recreational Association, the Musical and Dramatic Guild, and similar employee activities. A Welfare Worker was employed to assist in welfare cases throughout the Department, and a firm of physicians was retained to assist employees taken suddenly ill, where the services of the Department emergency rooms were inadequate to meet the needs.

The Welfare Association is financed through the profits derived from the operation of the Agriculture Cafeteria and the Welfare Store. The cafeteria serves approximately 5,000 meals a day, while the Welfare Store disposes of all of the surplus produce from the National Agricultural Research Center, and has lunch facilities.

Employees should communicate with their own bureau committees for further information. Mrs. Winfree, Welfare Worker, is in room 1041, South Bldg., br. 683.

President, Albert M. Day (BBS); *Vice President*, Mrs. Edith Pipes (BAI); *Secretary*, Mrs. Mabel H. Doyle (INFO); *Treasurer*, E. A. Almond. *Bureau Chairmen*: G. W. Morrison (BAE); Mary Slayton (BAEng); Mrs. Edith Pipes (BAI); Olive E. Mills (AAA); Mrs. Margaret B. Leonard (BBS); Mrs. Edith W. Lindstrom (C&S); Mrs. Martha Sample (BDI); Margaret D. Green (BEPQ); Mrs. Daisy K. Murphy (OES); Christopher Tenley (EXT) Mary D. Moore (FDA); Lena A. Daniel (For. Service); Mrs. Melissa Snyder (BHE); Mabel

Hunt Doyle (INFO); Mrs. Edna S. Suber (LIB); W. E. Taylor, Margaret E. Green (BPI); G. D. Potterton (BPR); Olive Knowles (FSA); Gertrude Rest (SEC); Col. Samuel Goodacre (SCS); Frederick S. Moise (SOL); John G. Strobel (WB); J. Harold Monson (FCIC).

AGRICULTURAL EMPLOYEES CREDIT UNION

The Credit Union started in 1934 with small subscriptions from eight members who were willing to devote their time and energy and subscribe money. Its growth has been steady throughout five years of operation and at present it has 2,000 members with \$80,000 invested. A full-time paid staff is employed in the office, room 2846, South Building (telephone extension 5579). Officers or members of the board contribute their services gratuitously.

An aggregate of more than \$400,000 has already been loaned to Department employees, providing much-needed funds on convenient and advantageous terms. These are examples of provident purposes for which loans are made: Hospitalization, medical care, home improvements, furniture, rent, clothing, fuel, consolidation of indebtedness, taxes and insurance, education, moving, marriage, vacations, automobiles.

Savings accounts may be established by acceptable employees through the payment of a 25 cent membership fee and agreement to purchase at least one \$10 share of stock, which may be paid in installments of 50 cents per pay day. The maximum number of shares anyone may own is 200. Dividends are declared annually. Savings may be withdrawn at any time.

The loan interest rate is 1 per cent per month on unpaid balances. Loans are acted upon by a Credit Committee composed of three members of the Credit Union, whose duty is to determine the responsibility of borrowers and their sureties.

The Credit Union records and accounts are examined regularly by a Supervisory Committee composed of three elected persons. Examination is also made by the Treasury Department.

The annual members' meeting is held on the third Monday of January each year. Each member has one vote regardless of the number of shares held. The Board of Directors, elected by the members, has general direction of the affairs of the Credit Union.

BOARD AND OFFICERS

President, Dr. H. A. Edson (BPI); *Vice President*, H. A. Nelson (B&F); *Treasurer*, W. H. Rohrman (BAE); *Assistant Treasurer*, E. E. Gallahue (AAA);

Clerk, Jacob M. Schaffer (BAI); *Assistant Clerk*, Dorothy L. Bigelow (EXT); Leland Barrows (SCS); W. Roy Dillon (BBS); F. R. Donohue (AAA); A. L. Dorf (SOL); Percy L. Gladmon (SEC); Joseph Haley (SEC); John R. Hoffman (C&S); Harry Irion (FS); R. J. Martin (WB); Nellie W. Nance (BPI); Dr. W. W. Stockberger (SEC); D. J. Ward (FSA).

BENEFICIAL AND RELIEF ASSOCIATION

Over \$18,000,000 in insurance and a surplus of over \$300,000 cover in excess of 13,000 Agriculture employees. All members pay a fixed premium of \$1 per month, except that the value of a policy varies according to age. Membership is open to employees less than 61 years old and continues even after separation from the service. The Association also sponsors low-cost health and accident insurance. Information may be obtained from J. M. Kemper, Room 2945, extension 4441.

President, W. W. Stockberger (Director of Personnel); *Vice President*, E. W. James (BPR); *Secretary-Treasurer*, J. M. Kemper (BDI). *Board of Directors*: W. W. Stockberger, E. W. James, W. A. Jump, J. P. Wenchel, H. E. Allanson, Frank Spencer, Grace Frysinger, A. W. Miller, J. M. Kemper.

GROUP HEALTH ASSOCIATION

Employees of this Department are eligible to membership in GHA, the benefits from which include complete medical and surgical expenses in case of illness, accident, or maternity. Hospitalization, including operating room, is allowed up to 42 days a year. Family and dependents of members are eligible to receive benefits upon payment of dues. Monthly dues are \$2.20 per individual; \$4 for man and wife; \$5 for man, wife, and all children under 18; \$1 extra for each child between 18 and 21; and \$2.20 additional for each dependent over 21.

Applicants must also pay a \$5 entrance and physical examination fee which is returnable if membership is not granted. There is also a \$10 membership fee which may be paid in convenient installments and in which the member retains a permanent interest. This fee is only paid once.

A feature of Group Health is preventive medicine, for it is cheaper to keep members well than to treat them when they are sick. Treatment is given regardless of cost, and in many instances outside specialists are employed without charge to members. The clinic, which has \$30,000 worth of the latest equipment and a complete non-profit pharmacy, is at 1328 I Street, N. W.; telephone—REpublic 1575.

COUNCIL MEMBERS—AAA: Val Lorwin, W. P. Meyer; *AAA-Marketing and Marketing Agreements*: R. K. Pond; *AAA-O.P.O. Bldg.*: A. Book, S. Woodley; *AAA-Sugar Division*: C. M. Nicholson; *BAE*: A. S. Peterson, E. Rauchenstein, S. A. Jones, R. Whitaker; *BAE-Foreign Service*: J. L. Stewart, *BAE-Arlington Bldg.*: J. J. Haggerty; *BAEng*: C. E. Gapen; *BAI-East Wing*: C. N. Dale; *BAI-Beltsville*: J. Petrokovsky; *BBS*: H. Zahniser; *C&S*: E. K. Ventre; *C&S-American University*: Donald Reed; *CEA*: W. E. Aylor; *BDI*: A. B. Nystrom; *BEPQ*: H. B. Shaw; *BEPQ-Beltsville*: H. H. Richardson; *OES*: H. L. Knight; *FXT*: W. H. Conway; *FSA-Barr Bldg.*: P. F. Aylesworth; *FSA*: L. Hewes; *FSA-City Club*: L. Stamm; *FSCC-Tempo Bldg. (19th & Constitution)*: A. Brown; *FDA*: O. L. Kline; *FS-Atlantic Bldg.*: G. H. Hieronymous; *FS-908 Indiana Ave.*: M. R. Kennedy; *FS*: F. J. Hallauer; *FS-Victor Bldg.*: S. H. Marsh; *BHE*: Medora Ward; *INFO*: Mabel Doyle, Katherine Korn; *BPI-Admin. Bldg.*: Edwina Avery, E. E. Clayton; *BAI*: H. L. Westover, R. C. Wright; *BAI-Arlington*: H. L. Hyland; *BAI-Beltsville*: Roy Magruder; *SEC*: P. W. Melton; *SCS-S. O. Bldg.*: C. F. Swingle, A. S. Dahl; *SCS*: E. H. Reed; *SCS-Stewart*: J. C. Owen; *SCS-Columbian*: G. W. Musgrave; *SCS-Printcraft*: F. J. Leach; *SCS-Arlington Bldg.*: P. K. Hooker; *SOL*: Jack Bain; *SOL-Wash. Bldg.*: A. H. Seigel; *WB*: Pauline Arnote.

* *Bureaus listed alphabetically.*

South Building understood unless otherwise indicated.

GROUP HOSPITALIZATION INCORPORATED

Group Hospitalization is a non-profit enterprise offering hospitalization cost benefits in case of illness. Included is hospital care up to 21 days in any contract year, nursing care, medication, use of operating room, surgical dressing, routine laboratory examinations, and obstetrical care in subscriber-spouse or subscriber-family contracts.

The Board of Group Hospitalization has announced new benefits. Each child is now entitled to 21 days hospitalization, whereas a total of 21 days for all children was allowed before. If necessary, members who used no hospitalization in the year previous are entitled to 30 days instead of 21.

Dues: Enrollment fee of \$1; single subscriber, 65 cents per month; husband and wife, \$1.50 per month; subscriber and family, \$1.75 per month. Group treasurers are located in most bureaus.

GROUP TREASURERS

Miss Thompson (personnel, AAA); D. C. Lingley (BAI); Mrs. Catherine B. Wright (BBS); Mrs. Mary F. Odon (C&S); Mrs. Dorothy H. Herbert (CEA); Miss M. Wolstad (BDI); Julian J. Gernova (BAE); Doris Rowland (BAEng); Percival J. Boiseau (BEPQ); Jennie L. Weston (OES); C. S. Tenley (EXT); Helen A. Bonordan (FCIC); Lee M. Clarke (F&DA); Mrs. Helmi Reynolds (FS-So. Bldg.); Mrs. Margaret W. Blinkhorn (FS-Victor Bldg.); Mrs. Katherine Collins (FS-930 F St.); Miss H. Ashbaugh (BHE); Mrs. Helen E. Balaguer (INFO); Ethel E. Smith (LIB); W. E. Taylor (BPI); Violet G. Griffin (BPR); Cecelia Huneke (SEC-Accts.); Mrs. Helen A. Winfree (SEC-Operations); Jules Wade (SCS); Miss L. M. Sampson (SOL); Anna Stopp (WB).

GOVERNMENT EMPLOYEES MUTUAL RELIEF ASSOCIATION

Organized to create a fund for use in reimbursing members for medical expenditures, funeral expenses, and partially indemnifying them for loss of pay when disabled. Payments allowed per week during disability are: doctor's fees, \$28; medicine, \$5; nurse, \$25; and hospital, \$15; maximum for medical care is \$300 for 12 months period. Up to \$150 within a 12 months period is allowed at the rate of \$14 per week. Death benefit is \$200. Membership is limited to male employees. Admission fee is \$1 and dues are payable semi-annually at the rate of \$1 per month.

President, George G. Anderson (FS); *Vice President*, Charles H. Squire (FS); *Secretary*, Harry Irion (FS); *Treasurer*, George K. Denmark (Geo. Surv.).

AGRICULTURE POST NO. 36, AMERICAN LEGION

The American Legion, composed of men and women who were honorably discharged from active World War service, is organized for service to the community, state, and nation; and for the perpetuation of American ideals. In its own community, Post No. 36 collects toys, food, and clothing at Thanksgiving and Christmas for the needy; furnishes clothing and positions to destitute veterans and their families, and helps to arrange hospitalization where necessary.

Each semester in two of the local high schools medals are awarded to the boy and girl graduate excelling in honor, courage, scholarship, leadership and service. Memorial and Armistice Day services are held in the Department Auditorium and Patio. The social aspect of the Post includes boat rides, dances, and smokers.

Commander, Carl E. V. Berger (AAA); *Vice Commander*, Elmer Venerdrow (FSA); *Jr. Vice Commander*, Laurence H. Semple (AAA); *Third Vice Commander*, Wm. P. Thompson (SEC); *Finance Officer*, Louis Roistacher (FSA); *Adjutant*, Raymond Smith (NPS); *Chaplain*, Lloyd A. Burkey (BDI); *Historian*, E. L. Andrews (AAA); *Sergeant-at-Arms*, Wm. B. Murphy (SEC).

AGRICULTURE EXCHANGE

Now in its fifth year, the Exchange continues to be an invaluable news and promotion medium for employees. Its columns are open to all activities and employees of the Department except for private gain. The Exchange has sponsored the initial organization of many worthwhile activities.

Editor, Joseph D. Cooper; *Associate Editor*, C. A. Salisbury; *Special Writers*, Milton M. Spahn, Katharine A. Wahlgren, Frances Wilhelm; *Secretary*, Henri-

etta Strous. (Vacancies always exist for ambitious employees. Ability to write not a requisite.)

ASSOCIATION OF COLORED EMPLOYEES

Approximately 135 members, including National Park Service employees assigned to duty in Agriculture Department buildings, comprise the Association of Colored Employees. It sponsors social and athletic activities for its members and has held several successful dances in the Patio of the Administration Building. Present plans include musical, literary, dramatic, and educational activities.

President, Mrs. Isabella Towles; *Vice President*, Lewis A. Morse; *Secretary*, Vernice E. Sparkman; *Treasurer*, Mrs. Cora Lyles.

FEDERAL EMPLOYEE UNIONS

Three major employee unions have representatives in the Department of Agriculture. Generally, they seek to protect the job interests of employees; they assist in the formulation of personnel policies and practices; their national officers represent them in Congress and press for passage of beneficial legislation; and they participate, to some extent, in civic and recreational problems of employees.

In the early part of 1939, Agriculture Local No. 2, UFWA, sponsored a series of lecture forums entitled "The Farmer is Our Employer." The UFWA operates the Federal Workers School in which a diversity of subjects is taught.

Local No. 2, NFFE, has sponsored the Union Playhouse, and has presented many performances and entertainments in our Auditorium. Archie Edwards, now with the Civil Service Commission, started the employee activities movement in Agriculture in his capacity as president of the Agriculture branch of the NFFE.

American Federation of Government Employees (AFGE)

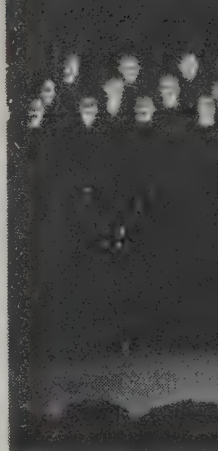
Lodge No. 418: *President*, C. H. Walleigh (BAE); *Secretary*, Harriet Fowler (BBS); *Treasurer*, George A. Raab (BPR).

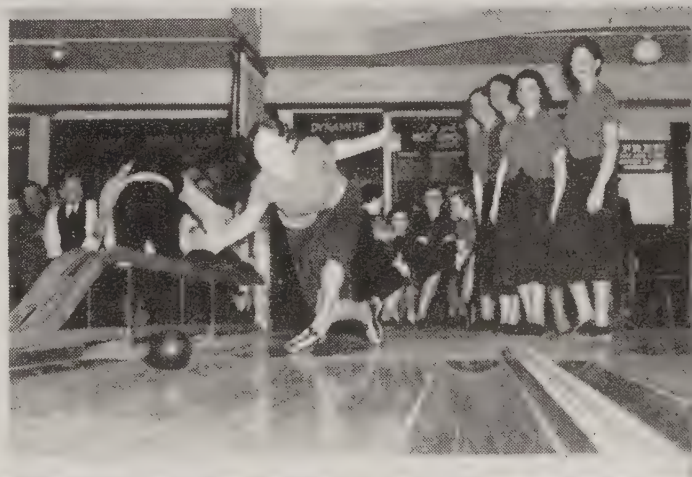
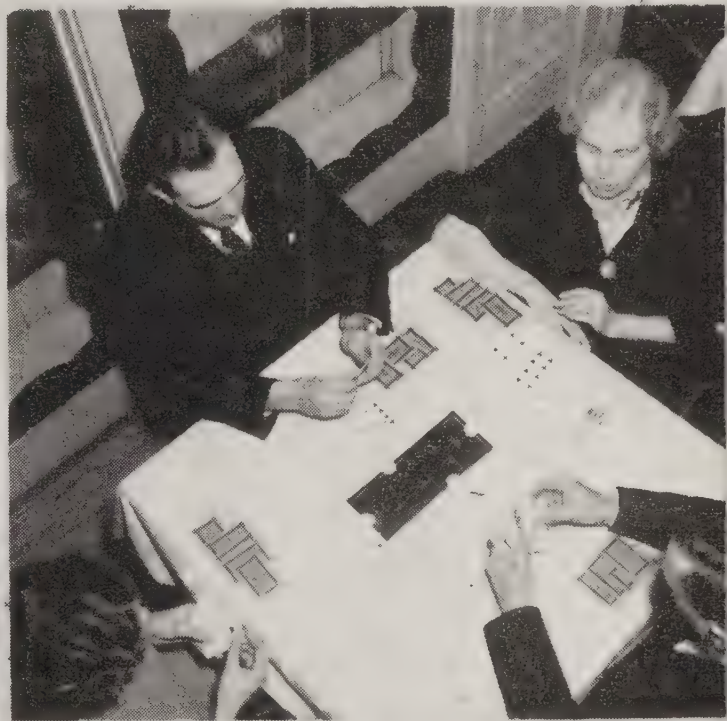
National Federation of Federal Employees (NFFE)

Local No. 2, Agriculture Branch: *President*, Alfred B. Hastings (FS); *First Vice President*, Daniel O'Flaherty (BPR); *Second Vice President*, J. A. LeClerc (C&S); *Third Vice President*, Jessie M. Allen (LIB); *Secretary*, Mary M. Gershenson (CEA).

United Federal Workers of America (UFWA)

Local No. 2, Agriculture: *President*, Simon Rottenberg (AAA); *Vice President*, Daniel Sullivan (BPI); *Corresponding Secretary*, Magdalena E. Gale (SCS); *Financial Secretary*, John A. Schricker (BPI); *Recording Secretary*, Sophia Podolsky (SOL); *Treasurer*, Benjamin Goldberg (BAE).





ATHLETIC AND RECREATIONAL ASSOCIATION

The ARA, as it is known, is an administrative and organizing body set up for the mutual benefit of affiliated and associated employee activities. It provides financial assistance and supplies for worthy activities. Many employees have found in it a medium for enjoyment through participation in horseback rides, hikes, dances, athletic activities, and other diversions. Two delegates from each affiliated activity comprise the Executive Council, which legislates for the Association.

The seal on the front cover of this booklet is similar to the design used on the coveted awards given out by the ARA. Annual membership dues are 25 cents. All employees of the department are eligible. Their families and friends are eligible to associate membership, which permits all privileges except that of holding office. The many discounts and services available to members overshadow the small fee.

President, Joseph D. Cooper; *Vice President*, Charles F. Kiefer, Jr. (BAE); *Treasurer*, James B. Rome (BAE); *Corresponding Secretary*, Mary M. Bonn (BAE); *Recording Secretary*, James Henry Lyman (AAA).

ARCHERY

Under the auspices of the Potomac Archers, the Archery Club holds forth on the Monument Grounds from July through November on Tuesdays at 5 p. m. and on Saturdays at 1.30 p. m. Plans are being made for indoor shooting facilities. Capable instructors are available for the novice.

President, Francis G. Robb (BAE); *Secretary*, Clara Richter (FDA).

ARTS AND CRAFTS

With the assistance of the Office of Personnel, on the suggestion of the ARA, several arts groups have been organized, among which are weaving, interior decorating, painting and drawing, pottery and ceramics, graphic arts, and art appreciation and interest, with others to be organized as interest is shown.

Classes have been organized through cooperation with the Phillips Memorial Gallery and instruction provided at a nominal fee. Pending announcement of a formal organization, information may be obtained from the Welfare Section, Office of Personnel.

BASKETBALL

BOYS' UNLIMITED TEAM

Placed third in Herald Government and Roosevelt Community Center Leagues.

Captain, Henry E. Weigell (AAA); *Manager*, Joseph Bertolini (AAA).

GIRLS' TEAM

Won top honors in Community Center Government League.

Captain, Pat Haley (AAA); *Manager*, J. A. Bertolini (AAA).

NORTH CENTRAL TEAM

Tied for second place in last half of Community Center League at Central High.

Captain, Joseph T. Reynolds (AAA).

BOWLING

Many leagues are active in the Department, evidencing a great interest in bowling. Recognizing this, the ARA is planning to organize the ARA Bowling Congress, so that, at the end of each season, a system of playoffs may be had among the winning teams or individuals of each league, with an annual Department-wide trophy to be awarded.

The Interbureau Duckpin League, which has 12 teams of five players each, played at the Rosslyn Alleys this year, with Plant Industry leading in pennants, totaling eight. The league bowlers have won 26 first and 11 second prizes in recent years in city-wide tournaments.

The Agricultural Ladies' Bowling League, with 14 teams of five members each, concluded its season with a luncheon at the Raleigh, where prizes and ARA awards were made. North Central finished first in games won.

The Ladies' Federal Bowling League has two member teams in Agriculture, both of which tied for eighth place, out of 16.

Six teams of four members each comprised the North Central Bowling League, the winner of which was the "Punks," captained by Elwood Jarnagin. ARA awards were made at a banquet closing the season.

The Foreign Service team of the Agricultural Economics League won top honors for the second consecutive year from among eight teams of four members each, playing at the Rosslyn Alleys.

Ten teams of five men each competed at the Convention Hall Alleys, with Cartographic No. 2 winning in the Soil Conservation League.

The Forest Service, Division of Land Acquisition, League is a combination of men and women single leagues, bowling at the Almas Temple Alleys.

The Agricultural Ladies Bowling League

President, Evelyn R. Warfield (AAA); *Secretary-Treasurer*, Grace L. Robinson (BAE).

Interbureau Duckpin League

President, John A. Ferrall (BPI); *Manager*, Emmett C. Scott (BPI).

Ladies Federal Bowling League Member Teams

Aggies: Captain, Elsie Romero (BAE).

Agriculture: Captain, Mabel Scanlan (C&S).

North Central Bowling League

Secretary-Treasurer, James Henry Lyman (AAA).

The Agricultural Economics Bowling League

President-Secretary-Treasurer, C. H. Walleigh (BAE).

U. S. Soil Conservation Bowling League

President, Louis C. Gottschalk (SCS); *Scorer*, Frank Leach (SCS).

Forest Service Land Acquisition-Land Planning Bowling League

President, John E. Burch (FS); *Secretary*, Bernard Jones (FS); *Treasurer*, Paul Brannan (FS).

Plans and Service-Bureau of Agricultural Engineering League

President, E. A. Rapp (BAEng); *Secretary*, B. S. Malin (BAEng); *Treasurer*, M. Blau (BAEng); *Committee Chairman*, J. J. Cullinane (BAEng).

BRIDGE

The ARA Duplicate Bridge Club meets at 8.15 p. m. every first and third Saturday night at 1603 K Street, N. W., except during the summer. It aims to assist ARA members—beginners, too—who are not familiar with the duplicate aspect of contract bridge.

The club now issues American Contract Bridge League rating points to winners at each session, in addition to small prizes. Card fees, to cover expenses, are from 25 cents to 35 cents a person, depending upon the number of tables. No formal membership is necessary. Individuals may bring partners or, by calling the secretary in advance, may have partners arranged for.

President, G. M. Richards (WB); *Treasurer*, Miss L. A. Ehringer (WB); *Secretary*, Mrs. Laura T. Griffith (BPI).

CAMERA

Membership open to anyone interested in photography. Lectures for beginners and advanced workers, practical instruction in dark-room technique, including developing, printing, enlarging, etc., print

criticism, exhibitions, field trips, monthly print competitions, and quarterly lectures, usually accompanied by moving pictures or slides given by outstanding professional photographers. Affiliation with the Washington Camera Council makes available to the club many advantages. Visitors always welcome. Questions invited on photographic problems; advice and suggestions gladly given.

Dues: \$1 per year, payable quarterly in advance.

President, Ernest L. Gooden (E&PQ); *Vice President*, Lucy Smith (BAE); *Secretary-Treasurer*, Mrs. Nola Winzt Gooden (BAE); *Technical Advisor*, Don Bennett (EXT); *Program Director*, Jos. A. Mathews (F&DA).

FEDERAL CAMP COUNCIL

The ARA has designated James Henry Lyman as its representative to the Federal Camp Council, which is blossoming forth this summer with Camp Hi-Catoctin, operated on a non-profit basis in cooperation with the Welfare and Recreational Association of Public Buildings and Grounds, Inc. The camp has facilities for 72 people, to be housed in 18 groups. Recreational facilities include a swimming pool, crafts workshop, recreational lodges, etc.

The rates are \$14 per week for adults and \$7 per week for children, including lodging, meals, and full camp program.

Mrs. Robey W. Stehr, Information Desk, Administration Building, has been authorized by the Office of Plant and Operations to accept reservations from ARA members.

CHESS

The Agriculture Chess Club now meets at the Paul Morphy Chess Club each Thursday evening, at 1508 Fourteenth Street, N. W. For information, contact Dallas S. Burch (BAI).

GOLF

The Golf Association's activities include an annual 36-hole spring tournament; an annual championship fall tournament; and a series of informal 18-hole tournaments about every two weeks. Play is usually on a handicap basis. Prizes are awarded for low net and low gross scores and consist of credit slips issued for the purchase of golf materials. Trophies available include the Championship Trophy, the Rennick W. Dunlap Trophy, the Weather Bureau Trophy, the William

A. Taylor Trophy, the John R. Mohler Trophy, and the Henry G. Knight Trophy.

Chairman of the Board of Governors, Maurice R. Cooper (BAE); *Vice Chairman*, Wilbur W. Seay (CEA); *Secretary-Treasurer*, Art Myers (WB).

HIKING

Almost every other Sunday, the Department hikers traipse over the near-by countryside, enjoying picnics, nature, and general companionship. Occasionally, moonlight hikes are held. The usual season is March through June and September through December.

President, LeRoy Ferk (WB); *Secretary-Treasurer*, Lucile Batts (FS).

HORSEBACK RIDING

Several times each week, Riding Club members ride in small groups, obtaining discounts at various stables upon presentation of membership cards. Thursday evenings are designated especially for beginners, when group instruction is provided. The popularity of the monthly moonlight rides increases steadily. A list of discount stables may be had upon joining the club. Dues: 25 cents per year.

President, Hilda Nelson (SCS); *Vice President*, Norris Wright (SEC); *Secretary*, Laura Sowers (BAI); *Treasurer*, Mrs. Mary Bonn (BAE); *Chairman*, Mrs. Robey Stehr (SEC). Mailing address: Care of Agriculture Exchange.

PLAYERS

Every possible opportunity is given employes the chance to act, to direct plays, and to assist in all phases of production. There are opportunities for radio work, and it is expected that members may obtain motion-picture experience.

The Players wish to attract experienced and inexperienced people. Membership in the group may be obtained by applying to the secretary or to the vice president.

President, John L. Stewart (FAS); *Vice President*, Jack H. Selby (RAE); *Secretary*, Ruth Riggs (BAE); *Treasurer*, James B. Rome (BAE).

SOFTBALL

AGGIES

The Aggies have won in District championship competitions several times, having gone to Chicago in the Amateur National Softball Association meet four times.

J. A. Bertolini (AAA), *Manager*; Henry Weigel (AAA), *Captain*.

AGGIETTES (Women)

The Aggiettes won the Government League championship for the third time in 1938.

J. A. Bertolini (AAA), *Manager*; Patricia Haley (AAA), *Captain*.

INTERBUREAU LEAGUE

Seventeen teams, in two sections, compose the Interbureau League. The winners in each section compete for league championship, with Cartographic winning ARA medals last year.

Supervisor, J. A. Bertolini (AAA); *Secretary-Treasurer*, James Henry Lyman (AAA).

SPELLING CLUB

A sizeable group of etymologically inclined employees meets every Tuesday for practice spelling matches, written or oral. The meetings are interesting, prizes being awarded. The group has won honors on radio spelling bees and participates in regular interdepartmental matches. Dues: 10 cents per month.

President, Dorothy K. Tanty (BEPQ); *Treasurer*, Madeline F. Knotts (FS).

STAMP COLLECTING

Philatelists have a group meeting every other Thursday in Room 2938, South Building, where stamps are exchanged, auctioned off, and general discussions held.

President, Charles H. Chevallaz (BBS); *Secretary*, Mary Lou Bucher (BAE).

TENNIS—MEN

One of the oldest groups in the Department, the Men's Tennis Association is open to all employees. By eliminating plays, a team of 10 players, organized into 5 doubles teams, is recruited to represent Agriculture in the Departmental Tennis League.

President, John R. Fleming (BAE); *Secretary-Treasurer*, DeLyle B. Medlin (BAI); *Captain*, Elwood Hoffecker (BAE).

TENNIS—WOMEN'S LEAGUE

Six teams, of nine players each—this year—are competing with one another in the Women's Tennis League. In the fall, a tournament is held and the winner awarded an ARA trophy. In 1938, Dorothy Towns (SOL) was champion, while Hazel Wiecking was runner-up. The league intends forming a representative team for interdepartmental competition.

President, Lila O. Schupbach (AAA); *Secretary*, Dorothy Towns (SOL); *Treasurer*, Jean H. Laxton (AAA).

CHORUS

Recognized as one of the outstanding choral organizations in the District of Columbia and vicinity, the Chorus presents an annual series of programs of secular, operatic, and comic music. Several programs have had to be repeated time after time because of their popularity. Robert Frederick Freund, Director, takes individual interest in an attempt to cultivate the particular talents pertaining to each member. Mr. Victor H. Neal (BPI), an artist in his own right, is accompanist.

Rehearsals are held Thursday afternoons at 4.45 o'clock in the Department Auditorium.

President, John M. Wilson (CEA); *Vice President*, Doris Menter (BDI); *Secretary*, Richard G. Noecker (CEA); *Treasurer*, R. B. Gray (BAEng); *Librarian*, Katherine Campbell (BBS).

THE ORCHESTRA

The Orchestra, enjoying a membership of more than 80 musicians, gives musically inclined employees a medium for expression through participation in performances or by listening to worth-while classical music. An opportunity is given for the playing of members' original compositions.

It has been the policy of the Orchestra, which is recognized to be outstanding among the non-commercial organizations of the country, to present music which is rarely played elsewhere. In addition to the nine or more major programs each year, Orchestra members have opportunities for participation in smaller groups.

The Symphonic Choir, men's and women's sections, performs with the Orchestra, rendering unusual symphonic choral compositions of secular nature and excerpts from operas. It is hoped to increase the present membership of 60 to between 200 and 300, making it possible to render even more challenging works.

Recordings are made from time to time of the work of the Orchestra and Choir. In the past, where there was sufficient interest, special preparatory groups were organized for the training of orchestral aspirants who did not feel quite accomplished. Any other type of musical group will find a place for affiliation with the Orchestra and Choir.

Annual membership fee is 50 cents.

ORCHESTRA

Director and Conductor, Dr. Walter Bauer (FCA); *Treasurer*, Garth L. Beaver (FCA); *Secretary*, Geraldine Thompson (BPI).

SYMPHONIC CHOIR

Women's Section Director, Ruth L. Morgan (BPI); *Business Manager*, Charlotte A. Thies (WB); *Treasurer-Librarian*, Dorothea McElholm (FSA).
Men's Section Director, Christopher L. Tenley (EXT); *Business Manager*, Dr. R. S. Campbell (FS).

WELFARE SECTION, OFFICE OF PERSONNEL

On November 1, 1938, the Director of Personnel announced the organization of the Welfare Section of the Division of Personnel Relations, Safety, and Health. The organic purposes are to maintain general oversight over welfare activities; to assist, help, and plan new and desirable activities; to aid organizations to develop proper fiscal control procedure.

ON GOING TO PRESS

An additional resurgence of interest caused plans to be made for the creation of new activities, such as a Swimming Club, one of the features of which will be instruction; a Book Club, with a lending library and discount purchasing facilities; a Consumers' Club, organized to secure savings on purchases of employees; cooperative housing, to combat the acute local conditions; and many others. The employee leaders will assist in the formation of any group where sufficient interest is manifested.



YELLOW DOGS

One evening each year is set aside, during Outlook Week, for merry-making and banqueting by the Yellow Dogs, a farcical organization on whose roster may be found the names of many of the country's leading agricultural economists. *Leader of the Mongrels*, Guy Peterson (AAA.)

PARTICIPATION AND LEADERSHIP IN ACTIVITIES

A significant observation to be made in connection with the employee activities in the Department of Agriculture is that they all had their inception within the employee group itself. They are run by the employees on their own time as a hobby or from a desire to render service.

It is hoped that this yearbook will serve as a reference manual to be kept for a long time; that it will go farther than that and induce more active participation from among employees who have not as yet found their places in Agriculture's diversified activities.

When contacting individuals whose names are listed in this guide, it is well to remember that others are probably doing the same thing. Accordingly, these leaders, who serve without pay, would appreciate it if all contacts are made after regular office hours or through the interbureau mail system, where possible.

The activity leaders are willing to discuss with employees any suggestions for new groups and to assist in their formation.

